



OPAL MENTOR Person Specification

Please read these notes carefully before you complete your application form or write your supporting letter. Your C.V must also be included on submission.

QUALIFICATIONS	ESSENTIAL OR DESIRABLE
An appropriate (Level 4 or above) qualification in Playwork or another related field OR extensive practical managerial experience in a related subject.	E
EXPERIENCE	
Experience of working in a play and playwork-based role	E
Experience of supporting the development of quality inclusive sustainable play provision	D
Experience of lone working	D
Experience of mentoring, coaching and/or consultancy	D
Experience of planning and delivering presentations and/or training	D
Experience of working in partnership with organisations	D
Experience of financial planning and/or management	D
Experience of marketing and advertising	D

OPAL is committed to safeguarding and promoting the welfare of children and young people and expects all those affiliated with the organisation to share this commitment.



SKILLS and ATTRIBUTES	
Effective time management and ability to plan own workload	E
Excellent verbal and written communication, including presentation and report writing skills	E
Conveying complex information to audiences of mixed levels of understanding	E
Self and environmental awareness	E
Observation skills	E
Adaptability to new and unexpected situations	E
Ability to work on own initiative as well as following set procedures and working in conjunction with others	E
Sensitivity to cultural and organisational differences	E
Effective negotiation	E
Tact and diplomacy	E
Ability to support and inspire change	D
Full driver's license and access to vehicle	E
Computer and Internet literacy (Microsoft Office, Email, web search, social media, online meeting platforms)	E

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KNOWLEDGE	
Knowledge of how schools operate in the UK	E
Knowledge of theory, principles and practice around play and playwork	E
Knowledge of theory and practices around human learning	D
Knowledge of guidance and practice around Health & Safety	D
VALUES AND BELIEFS	
<i>The following are aspects that OPAL believes to be important for anyone who works with the organisation</i>	
Commitment to providing a quality, long-term service that schools can rely on	E
Supportive approach to enabling and empowering school staff to participate in the development of inclusive play provision from a playwork perspective	D
A positive attitude towards the element of risk in children's play	E
Commitment to equal opportunities and inclusion in play	E
Non-judgemental and non-discriminatory attitudes and practices	E

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